

SALARY TABLE 2019-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.06%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 2.11%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.14	\$ 12.55	\$ 12.96	\$ 13.36	\$ 13.76	\$ 14.00	\$ 14.40	\$ 14.80	\$ 14.81	\$ 15.19
	O	18.21	18.83	19.44	20.04	20.64	21.00	21.60	22.20	22.22	22.79
2	B	13.65	13.98	14.43	14.81	14.98	15.42	15.86	16.30	16.74	17.18
	O	20.48	20.97	21.65	22.22	22.47	23.13	23.79	24.45	25.11	25.77
3	B	17.88	18.38	18.87	19.37	19.87	20.36	20.86	21.36	21.85	22.35
	O	26.82	27.57	28.31	29.06	29.81	30.54	31.29	32.04	32.78	33.53
4	B	20.07	20.63	21.18	21.74	22.30	22.85	23.41	23.97	24.53	25.08
	O	30.11	30.95	31.77	32.61	33.45	34.28	35.12	35.96	36.80	37.62
5	B	23.08	23.70	24.32	24.95	25.57	26.20	26.82	27.44	28.07	28.69
	O	34.62	35.55	36.48	37.43	38.36	39.30	40.23	41.16	42.11	43.04
6	B	24.34	25.03	25.73	26.42	27.12	27.81	28.51	29.21	29.90	30.60
	O	36.51	37.55	38.60	39.63	40.68	41.72	42.77	43.82	44.85	45.90
7	B	26.27	27.04	27.82	28.59	29.36	30.13	30.91	31.68	32.45	33.22
	O	39.41	40.56	41.73	42.89	44.04	45.20	46.37	47.52	48.39	48.39
8	B	27.38	28.24	29.09	29.95	30.80	31.66	32.52	33.37	34.23	35.08
	O	41.07	42.36	43.64	44.93	46.20	47.49	48.39	48.39	48.39	48.39
9	B	29.30	30.24	31.19	32.13	33.08	34.02	34.97	35.91	36.86	37.80
	O	43.95	45.36	46.79	48.20	48.39	48.39	48.39	48.39	48.39	48.39
10	B	32.26	33.30	34.34	35.39	36.43	37.47	38.51	39.55	40.59	41.63
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
11	B	34.30	35.45	36.59	37.74	38.88	40.02	41.17	42.31	43.45	44.60
	O	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39	48.39
12	B	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.71	52.08	53.45
	O	48.39	48.39	48.39	48.39	48.39	48.39	49.34	50.71	52.08	53.45
13	B	48.89	50.52	52.15	53.78	55.41	57.04	58.67	60.30	61.93	63.56
	O	48.89	50.52	52.15	53.78	55.41	57.04	58.67	60.30	61.93	63.56
14	B	57.78	59.70	61.63	63.56	65.48	67.41	69.33	71.26	73.19	75.11
	O	57.78	59.70	61.63	63.56	65.48	67.41	69.33	71.26	73.19	75.11
15	B	67.96	70.23	72.49	74.76	77.02	79.29	79.78	79.78	79.78	79.78
	O	67.96	70.23	72.49	74.76	77.02	79.29	79.78	79.78	79.78	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>